

ELITE YOUTH RUGBY

HEALTH AND SAFETY POLICY STATEMENT



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Communicating the Health and Safety Policy

The Health and Safety Policy will be displayed in a prominent place and available via the Club's website.

Elite Youth Rugby [EYR] Rugby is committed to the health, safety and welfare of all of those who may be affected by our activities including young players, families, spectators, volunteers, and coaches.

The Leadership Team for the club (CSO and Senior Coach) will lead by example, communicating and promoting this policy, seeking continuous improvement in health and safety standards. EYR is committed to the **following objectives**:

1. Identifying and managing health and safety risks
2. Providing clear information, instruction and adequate training to ensure those undertaking roles within the club are competent to carry them out safely;
3. Providing personal protective equipment where identified as necessary;
4. Providing and maintaining safe equipment;
5. Providing and maintaining healthy and safe facilities
6. Ensuring hazardous substances are used, stored, handled and disposed of safely;
7. Implementing emergency procedures, including fire evacuation;
8. Reviewing and revising this policy on a regular basis

Signed: CSO

Dated: 1st / July / 2025

HEALTH AND SAFETY POLICY

1. Roles and Responsibilities

- 0 **The Leadership Team** will be responsible for the implementation of the objectives of this Policy.
- 0 **Safeguarding Officer** The Safeguarding Officer (CSO) is responsible for ensuring that the Club has Safeguarding protocols in place based on RFU best practice.
- 0 **The Coaching Team** will have delegated responsibility for ensuring that ESRFC events are run safely and, where appropriate risk assessed to ensure risks are suitably identified, evaluated and controlled.

Coaches will be responsible for the health and safety of their age group players

- i. during training or playing only,
- ii. this will include ensuring that playing or training conditions including the state of the pitch are safe and healthy,
- iii. taking into account the age and individual characteristics of each player.

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Coaches are responsible, where appropriate, for ensuring that the Club's safeguarding protocols are implemented.

Coaches are responsible for ensuring they have adequate first aid provisions in place and that they keep health information for each player in a secure place.

0 Parents (for Junior players)

0 Coaches and assistants should ***not act "in parentis loco"*** and cannot take legal responsibility for players whose parents/carers leave them during training sessions

0 If a parent does leave, **they must appoint another parent to be responsible for this child**. They must notify their Head of Development/Lead Coach of their absence and identify their nominated and informed stand-in carer/transport.

0 Volunteers

Volunteers if and when used will be responsible for ensuring that their acts or omissions do not have an impact on the health and safety of themselves or others.

Volunteers are responsible for reporting anything that could cause injury or harm to a member of the Leadership Team

2. Communicating the Health and Safety Policy

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3. Fire Procedures if at EYR Trials and Training Facilities (eg: Bisham Abbey)

The following fire procedures should be adhered to by all parties:

ON HEARING AN ALARM

1. Facilities Management (SERCO) and EYR Club staff will establish location of the fire.
2. Telephone the Fire Brigade by dialling **999**
3. Upon answering by an operator, give your telephone number and ask for FIRE
4. Upon request by the operator, give the address of clearly and audibly **FIRE AT:**

BISHAM ABBEY at Bisham Village, Marlow Rd, Bisham, Marlow SL7 1RR

5. Identify exact location of fire and wait for the operator to repeat the address before replacing receiver.
6. Leave the building immediately by the nearest available exit point.

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